



PRESIDENT'S MESSAGE

Manitoba ASCD is proud to be celebrating its 15th successful year. Our mission statement reminds us to remain committed to “enhancing *teaching, learning* and *leadership* by reflecting on current educational research, by engaging in varied forms of professional learning, and by providing a forum for non-partisan dialogue about education.” As a result, we have become known as an organization that can be depended upon to provide high quality professional learning experiences presented by outstanding Canadian and international speakers.

We kicked off the 2009-2010 year with Margaret Wheatley’s full day session on October 6th at the Sun Centre. This was Margaret’s first visit to Winnipeg and she didn’t disappoint her audience. Be sure to read the review of her session in this newsletter and visit our website at www.mbascd.mb.ca where we have posted her PowerPoint and our first attempt at capturing ideas through graphic designs.

Our upcoming professional learning session is on February 10, 2010 and features Martha Kaufeldt who will present *Teachers change your bait: Brain compatible differentiated instructions*. I was privileged to attend Martha’s session last year at the ASCD Annual Conference in Orlando. I am sure you will find her integration of differentiation, brain-based learning, and classroom management to be insightful and helpful and will enjoy her dynamic presentation style as much as I did.

In the spring, we will round out our professional learning calendar with the *Distinguished Lecturer Series*. To date, Manitoba ASCD has brought an impressive list of well-known lecturers to Winnipeg for this series, including Thomas Sergiovanni, Andy Hargreaves, Carl Glickman, Ann Lieberman, and Douglas Reeves.

This year, on April 22, we are delighted to host Michael Fullan as our 2010 Distinguished Lecturer and look forward to his presentation of *Motion leadership: The skinny on becoming change savvy*. Look for more information on this session inside this newsletter and on our website.

There is still time to register for the ASCD Annual Conference, *Critical Transformations*, being held in San Antonio, Texas, from March 6-8. Apart from the hundreds of exciting sessions, I know I will be looking forward to hearing keynote speakers, Geoffrey Canada, *Saving the world, one child at a time*, Don Tapscott, *Growing up digital: The net generation and the transformation of learning*, and John Merrow, *The future of public schools and democracy*, and attending the ASCD Canadian Education Network presentation, *Critical transformations in First Nations education in Canada: The Whole Child initiative in action*. I hope you enjoy this edition of the newsletter and will continue to support the efforts of Manitoba ASCD to enhance professional learning opportunities for Manitoba educators. We value your membership and your continued interest in our organization. Why not contact one of our Board members and find out how you can become more involved?

Tom Code
President, Manitoba ASCD

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Manitoba ASCD
Margaret Wheatley – “Finding Our Way: Leadership for an Uncertain Time”
October 6th, 2009

“We’re all in this together” was the message Margaret Wheatley communicated to Manitoba educators this past October at our most recent ASCD session. Ms. Wheatley provided her audience with opportunities for reflection and dialogue around the issue of effective leadership in uncertain times. She emphasized that we are not in a financial crisis, but a global one – created by a world organized on economic values. This crisis has affected all systems and all peoples. As leaders today, we must see the need to empower the people around us to move forward as change agents.

The key, according to Wheatley, is relationships, or “life’s building blocks”. We don’t know who we are until we are in relationship. Making “critical connections” with those around us means we bring in new relationships and new voices to strengthen our perspectives. This in turn, creates healthy communities.

Wheatley identified twelve key principles for Creating Healthy Community Change:

1. **People support what they create.**
(Are we engaging the people who really care about the issues we are faced with?)
2. **People act responsibly when they care.**
(Are we working on issues people really care about?)
3. **Conversations are the way we foster communication and share thoughts.**
(Are we creating time to dialogue in a non-threatening environment?)
4. **Bring in new voices to change conversations.**
(When discussions on important topics seem to be going nowhere, new voices may help.)
5. **Expect leadership to come from anywhere.**
(Caring causes new faces to step forward.)
6. **Focus on what is working.**
(Ask positive questions such as, “What is possible?” and “Who cares about this?”)
7. **The wisdom we need resides within us.**
(Do we look inside our communities and expect to find answers, or do we instantly look outside for someone else to help?)
8. **Everything is a failure in the middle.**
(How do we react in times of failure? Do we choose to blame others or learn from the situation?)
9. **Learning together is the only way we can become smarter at what we do.**
(Can we view our work as experiments that teach us?)
10. **Meaningful work motivates people.**
(Talk together, share and remember the deeper purpose that called us into the field of education.)
11. **Humans can handle anything as long as we are working together.**
(When we persevere together and work through issues as a community, we support relationships.)
12. **Generosity, forgiveness and love create community.**

Our sincere thanks to Margaret Wheatley for motivating and inspiring her audience. Her insights offer educators practical ways to move forward in our schools and communities.

-Tanis Ziprick



Graphic Designs from the Margaret Wheatley workshop

Visit the Manitoba ASCD web site at:
www.mbascd.mb.ca/
to see Margaret Wheatley's
power point presentation



Pictures from the Margaret Wheatley workshop October 2009



ASCD Leader to Leader Event July 2009

ASCD (International) held the first ever Leader to Leader (L2L) Event in Lansdowne, Virginia in July 2009. Four members of the Manitoba ASCD Board of Directors attended the event to learn and participate with other affiliates. Tom Code, Barb Isaak, Lorraine de Moyné and Shelley Hasinoff attended sessions which were designed to meet the event's outcomes, including:

- § Building leadership capacity within the organization
- § Engaging with the association's constituents and the broader educational community

Everyone had the opportunity to learn more about their specific local responsibilities, and dialogue about larger educational issues with colleagues from many ASCD affiliates.

A highlight of the event was the opportunity to meet with other Canadian attendees and be part of the ground floor work of the Canadian Education Network. A sincere thank - you to Shelley Hasinoff for her passion, leadership and commitment to the creation of the Network.

Mark your calendars!

Manitoba ASCD
Upcoming Professional Learning Opportunities

Martha Kaufeldt—Brain Compatible Differentiated Instruction
(February 10, 2010)

The 2010 Distinguished Lecturer
Michael Fullan – Motion Leadership: Becoming Change Savvy
(April 22, 2010)

ASCD International Annual Conference
San Antonio, Texas Conference - Critical Transformations
(March 6 to 8, 2010)

CHECK OUT OUR WEBSITE AT: www.mbascd.mb.ca

Manitoba ASCD Student Chapter Program

Over the past year the Board of Manitoba ASCD has undertaken the task of meeting with those universities whose Faculties of Education are interested in launching a Manitoba ASCD Student Chapter.

Currently, the University of Manitoba education students have expressed a real interest in supporting this endeavor. With the help of Dr. David Mandzuk and Dr. Jerome Cranston, the students are in the process of applying to ASCD International for Student Chapter status.

Manitoba ASCD is very excited about the benefits Student Chapter members will receive from ASCD International. The discounted membership package of \$25 (50% off) will include:

- study guides to go with each journal
- discounted student rate to annual ASCD conference
- access to online resources to books, publications, archived articles, research; discounted prices
- Connection to other student chapters in Canada, USA, and abroad.
- The chapter will receive a library of ASCD publications, and 10 back issues of *Educational Leadership* journal
- The chapter will be provided with ASCD student chapter logo for use on certificates, stationery, and promotional materials
- ASCD will also provide online tools to facilitate the exchange of ideas and information with other student chapter leaders

Through Manitoba ASCD students would have leadership and networking opportunities:

- through the joint efforts of MBASCD and the Student Chapter in organizing PL events at the university,
- through attendance at MBASCD PL events (we host three per year),
- through invitations to join MBASCD committees and bring a student voice to the organization,
- through the opportunity to submit articles for Manitoba ASCD's newsletters and annual journal publication

Student chapter members will receive Free membership to MBASCD (three newsletters and the yearly journal *Reflections*) while they are attending full time studies in education.



Photo of Brad Burns, Manitoba ASCD Board member speaking to Faculty of Education students at the University of Manitoba in early September about a Manitoba ASCD Student Chapter.

MANITOBA ASCD

REFLECTIONS 2010

Call for Submission of Articles

The *Reflections Journal* provides a forum for the exchange of current theory, research and classroom practice, as well as the release of news of particular interest to Manitoba educators at all levels.

If you are interested in sharing research you have conducted, or your personal experience, your views of complex issues, or the solutions you have found to address problems shared by others in your position, we would like to hear from you.

If you are interested in contributing, please review the theme and the *Submission Guidelines* and adhere to the posted timelines.

Short submissions on classroom ideas, letters to the editor, book reviews and graphics are also welcome.

Submission Guidelines

1. Articles should be 1000-1500 words (4-6 pages) in length, double-spaced on one side of 8 ½ x 11 inch paper. Articles and shorter submissions such as book reviews, letters to the editor, etc. may be submitted electronically (Microsoft Word) by e-mail or on a CD.
2. Please be sure to include:
 - Title of the article
 - Author's full name
 - Position and place of employment
 - Mailing address
 - Phone number
 - FAX number (if available)

- Email address (if available)
 - 2-3 sentences about the background of the author(s)
3. For articles, pages should be numbered consecutively, including the bibliography. APA (5.0) style is required for all in-text citations and the bibliography. Canadian usage and spelling is required.
 4. Charts, pictures or illustrative materials are encouraged, but will be included on the basis of quality and availability of space. Such materials should be sent as separate files and must be camera-ready.
 5. Authors are expected to take full responsibility for the accuracy of the content in their articles, including references, quotations, tables and figures.
 6. All articles will be reviewed by our Editorial Board and authors will be contacted regarding requests for clarification or revision.

Journal Theme for 2010:

Engaging Learners

Deadline for written submissions:

February 28, 2010

For more information, contact,

**Brenda Lanoway, Editor
brendalanoway@shaw.ca
Phone: 261-0915**

News from the ASCD Canadian Education Network



There are now over 1500 members in the ASCD-Canadian Education Network ASCD-CEN! We welcome members who have joined as individuals or have become members as a value-added part of their membership in a Canadian ASCD affiliate or ASCD Connected Community. We are proud to say that our membership comes from every province in Canada.

Our network is currently involved in three major projects:

1. Representatives from each affiliate and Connected Community are meeting online to work collaboratively on a new web site, which was designed by David Jones, President of Ontario ASCD. We are looking forward to launching our web site in the next few months. Once it goes "live" we will send you information about how to log on. In the meantime, you can join in the cross-Canada conversations on our WIKI (<http://ascdnetwork.pbworks.com>) and our NING (<http://canadanetwork.ning.com>) for up to date news.
2. ASCD Canadian Education Network members from Saskatchewan are busy preparing for their presentation at the Annual ASCD Conference in San Antonio, Texas on March 8, 2010 at 11:30 am. They will also present their 90 minute session entitled ***Critical Transformations in First Nations Education in Canada: The Whole Child Initiative in Action*** at the Canadian Association of Principals (CAP) annual conference on April 23, 2010 in Regina. This session will share diverse successful educational initiatives that demonstrate how educators in Canada create safe, healthy, learning environments that engage, support, and challenge Aboriginal students.

We want this session to be truly representative of what is happening across Canada so we ask that you share information, images, and materials on the NING or send the information directly to Susan Nedelcov-Anderson (susan.anderson@cornerstonesd.ca) or Darcy Sander (DSander@srsd119.ca).
3. We have received a Special Projects Grant from ASCD to conduct an **ASCD-CEN Canada-wide Assessment for Learning Project**. This project is directed at high school teachers who are willing to meet online to share their journey in implementing assessment for learning in the classroom.

Upcoming Events:

1. We will be setting up a display table again at the Annual ASCD Conference in San Antonio as part of the Welcome reception on Friday night. We look forward to meeting many of you there and sharing news about the Canadian affiliates and Connected Communities with attendees from all over the world.
2. Our Annual General Meeting will be held in San Antonio during the Annual Conference. Watch for details and plan to attend.
3. We have started a "tradition" of meeting at the Annual Conference of the Canadian Association of Principals being held this year in Regina from April 22-24, 2010.

We invite you to become actively involved in all aspects of the ASCD-Canadian Education Network. Please feel free to contact the network co-facilitators, Shelley Hasinoff (Shelley_Hasinoff@shaw.ca) or Darcy Sander (dsander@srsd119.ca) for more information or to share your ideas for future projects.

**MANITOBA ASCD
BOARD OF DIRECTORS
2009-2010**

Manitoba ASCD Executive	Manitoba ASCD Board of Directors
<p>President: Tom Code River East Transcona School Division</p> <p>Past President: Shelley Hasinoff Manitoba Education</p> <p>President Elect: Barb Isaak River East Transcona School Division</p> <p>Treasurer: Jayesh Maniar Winnipeg School Division</p> <p>Secretary: Randy Dueck Hanover School Division</p>	<p>Larry Budzinski Manitoba Education</p> <p>Brad Burns Pembina Trails School Division</p> <p>Jerome Cranston University of Manitoba</p> <p>Lorraine de Monyé Independent Schools</p> <p>Brenda Lanoway Retired Educator</p> <p>Donna Nentwig St. James School Division</p>

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